

# Could this be you?

## Wellbeing Team Coach

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### What people like about you

You are: approachable, non-judgemental, reliable, confident, observant, consistent, courageous, patient, responsible, enabling, an excellent communicator, focussed, calm, trustworthy, positive, curious.

### What matters to you

- **Developing People:** you are interested in people and you enjoy working with groups and individuals in an inclusive, continuously developmental environment and supporting them to grow and flourish.
- **Being curious:** you notice what's working and not working and are curious about why. You can engage others in thinking about this. You love learning and asking provocative questions that open up new opportunities and conversations. You like to stay up to date with emerging learning and are interested to develop new knowledge and practice.
- **Making a difference:** you need to know that you are making a difference in people's lives, and making a positive difference in the world. You want to be sure that you use your experience of coaching to improve things in health and social care and to work in innovative, dynamic ways.
- **Valuing diversity:** you appreciate the different contributions people can make, are alive to values and behaviours and adept at supporting communities of peers to form and flourish.
- **Self-organising teams:** you have a passion for working in better ways and want to be part of making this happen. You are committed to facilitating the personal development and utilising, developing and refining the processes that will enable this.
- **New challenges:** you are excited about new ways of working, the stretch that this will provide for you, and your role supporting individuals, teams and the organisation to work with challenges creatively.
- **Wellbeing:** you are passionate about enabling the wellbeing of each individual and creating the best working environment possible.
- **Taking responsibility:** you are confident in working autonomously and holding the boundaries necessary to provide the best coaching support. You welcome being part of the Support Team and appreciate working in a supportive and connected environment, solving problems, making decisions together and trying new ideas.

## How we will support you

- You will be part of a small self-organising team with the Practice Coach and Community Circle Connectors, who you will get to know well. This Support Team will develop its own team plan describing how best members can work together and support each other.
- We provide you with the right information and input to carry out your role – brilliantly!
- You will have access to team coaching resources, support from the coaching lead and other Wellbeing Team coaches.
- You will not have a traditional manager; you will receive support and direction from your Support Team and from the Wellbeing Advisor for Team Coaching.
- You will be part of the national Wellbeing Team Coach Community of Practice and keep in touch through a Slack Group, virtual and face to face meetings.