Could this be you?  
Wellbeing Worker

You are...
Warm, friendly, reliable, full of energy, a great listener, flexible, a good problem-solver, helpful, honest, trustworthy, someone with a ‘can-do’ attitude, confident, self-motivated, caring, generous and kind.

What matters to you

- **People:** you are a people person, you love getting to know other people, spending time with people and working as part of a team. You would describe your family, friends and neighbours as very important in your life.

- **Your community:** you enjoy knowing your local neighbourhood, and being connected to what is happening locally – whether that is as a member of local groups, or just being in touch with your neighbours.

- **Making a difference:** you love to know that you are making a difference in people’s lives, and making a positive difference in the world, however small this may be.

- **Trying new things and being up for a challenge:** you love having a go, trying something new, are up for learning new technology, and having variety in your life and work.

- **Being busy:** you are not one for standing still or being bored. You love being on the go. You have lots of interests and hobbies (when you have the time!).

- **Being flexible and using your initiative:** you would hate to do exactly the same job in the same way every day and love variety and you are a bit of a risk taker.

- **Taking responsibility:** you are happiest working in a supportive and connected team making decisions together and trying new ideas.

This is how we will support you to do a great job and make a difference:

- **You will be part of a small self-organised team** with no more than ten or eleven other people, who you will get to know well.
• You spend time together to think, plan and make decisions in team meetings every week.

• We provide you with the right training and support that you need to do this – brilliantly!

• You will have a Wellbeing Workers Handbook that has all the information about being a self-organised team.

• In your induction your team develops its own Person-Centred team plan - describing what matters to you as a team and how you work together.

• You will not have a traditional manager, but you will still have lots of support and direction, and a Coach available to you when you need it.

• You will have a buddy and coaching support to help you learn and develop in your role.

• You support each other in the team by getting and giving feedback to your colleagues, we provide you with a process to help you do this, so that you all feel justly proud of the service you provide and continue to grow, developing and getting better all the time.

Time for a short animate?

Here are 8 ways that a self-managed team works: https://youtu.be/w5q4lYV7GaY

You can also have a look at our 10 Promises that we make to our team members: https://www.youtube.com/watch?v=z2PDKEUBKa4

Find out more at www.wellbeingteams.org or on Twitter @wellbeingteams