

# Could this be you?

## Community Circles Connector

---



### What people like about you

You are warm, friendly, reliable, full of energy, a great listener, flexible, a good problem-solver, helpful, honest, trustworthy, confident, self-motivated, caring, generous, kind and you have a can-do attitude.

### What matters to you

- You want to work as part of an innovative organisation and be part of a self-organised team.
- You are enthusiastic about using a range of social media.
- You enjoy facilitating small groups in any sort of setting.
- You like telling and sharing stories.
- Your community: you enjoy knowing your local neighbourhood, and being connected to what is happening locally – whether that is as a member of local groups, or just being in touch with your neighbours.
- Making a difference: you love to know that you are making a difference in people's lives, and making a positive difference in the world, however small this may be. You are committed to social justice.
- Trying new things and being up for a challenge: you love having a go, trying something new, are up for.
- Learning new technology, and having variety in your life and work.
- Being busy: you are not one for standing still or being bored. You love being on the go. You have lots of interests and hobbies (when you have the time!).
- Being flexible and using your initiative: you would hate to do the same job in the same way every day and love variety and you are a bit of a risk taker.
- Taking responsibility: you are happiest working in a supportive and connected team making decisions together and trying new ideas.

## How we will support you

- We will learn about you, what matters to you and how to support you to be at your best, through your one-page profile.
- You are part of a supportive team - the Wellbeing Support Team, and will contribute to their person-centred team plan that describes how you support each other and work together.
- You have weekly team meetings which are opportunities to raise and address tensions together.
- You will have a buddy - another Community Circle Connector.
- You will be supported to develop your own Wellbeing Plan.
- You have a coach to support you through your induction and probation who will develop a personalised induction programme with you to ensure you have the information, training and support you need. This is provided by Harriet.
- You will keep learning and developing through 'Scenario sessions' every two weeks, where we share how we approached a situation and support each other to improve.
- We keep in touch through a Slack Group', which is like a private Facebook group.
- You will have a Community Circle Connectors handbook, and e-learning, and ongoing support and development opportunities (eg in using social media).
- You have a team budget for development and learning budget.
- You will be part of a national Community of Practice that meets four times a year.